# TOWN OF SHREWSBURY ANNUAL TOWN MEETING MAY 21, 2007

The meeting was called to order at 7:10 P.M. in the Shrewsbury High School auditorium when Moderator Kevin T. Byrne announced a quorum of town meeting members in attendance. The official checklist showed 211 town meeting members present, including the moderator. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant.

The moderator led the assembly in the pledge of allegiance to the flag.

A moment of silence was observed in memory of town meeting member Patricia A. McNamara who passed away recently.

Newly elected and appointed town meeting members present were sworn to the faithful performance of their duties.

Moira E. Miller, newly elected member of the Board of Selectmen, and newly elected School Committee members Erin Hughes Canzano and John R. Samia were recognized by the moderator. Former Selectman Thomas A. Fiore and former School Committee members Alden F. L. Harris, II and Virginia A. Winship were thanked for their service to the community.

From 1954 until his retirement in 2007, Randall L. Dean served continuously as an elected town meeting member. Town Meeting Members joined the moderator in applauding Randy for his dedication and participation at town meeting for more than fifty years.

Bob Lutz was recognized as the only town meeting member currently serving from among the group that was elected in 1954.

The moderator acknowledged the efforts of town meeting members who served on the Fiscal Study Committee.

A procedural motion presented by the moderator was moved and seconded and it was

**<u>VOTED</u>** to adjourn each session of our Town Meeting at 10:30 P.M. or at the completion of any moved motion before us at 10:30 P.M.

An asterisk indicates articles recommended by the Finance Committee.

### \*Article 1: Reports of Town Officers and Committees

# Report of the High School/Middle School Building Committee to Town Meeting May 21, 2007

### **High School**

The High School was put in use in September 2002. Despite that fact, the project has remained open as punch list items and litigation issues persisted for many years. Most of those issues were closed in 2005. Fiscally, the project has been concluded for some time now at a total cost of \$61,916,500 leaving a balance of \$67,500. The State audit, expected to be complete in early 2006, did not occur. The audit has been delayed due to changes in the administration of the program from the Department of Education to the relatively new School Building Authority (SBA). It is expected that the audit will be concluded by year's end.

### Oak Street Middle School

The Oak Middle School was opened for use in August 2004 on a limited basis. It required several more years of intensive effort to get the majority of outstanding work to be complete and to settle issues with the bonding company. There remains less than \$200,000 of work in the form of a new gymnasium floor and stage improvements in the auditorium. This work will be complete by year's end.

The project was authorized with a \$22 million budget of which \$20 million was borrowed. The project currently stands at \$19,890,625 leaving a balance of \$2,109,375. The State audit, by the SBA, should be completed this year and grant amounts will be finalized.

## **Sherwood Avenue Middle School**

In May of 2003, Town Meeting approved \$485,000 to undertake a design study for the Sherwood Avenue Middle School. In light of the projected project cost and a moratorium on State reimbursement until midyear 2007, the Building Committee and School Committee decided to postpone the project. This project was not active in 2006 and the Committee has not met for several years.

Approximately, \$296,000 of the \$485,000 budget remains.

Respectfully submitted,

Henry Fitzgerald Building Committee Chairperson

High School and Middle School Committee Members;

Dr. Anthony Bent Daniel Morgado Maurice DePalo Sandra McManus John Masiello Robert Cox Richard Carney Pasquale Sacco

Sherwood Avenue Committee Members;

Dr. Anthony Bent Daniel Morgado John Lebeaux Katherine Nash

Richard Carney Robert Cox

### \*Article 2: Wright and Harlow Charitable Fund

**VOTED** a motion that the following individuals be named trustees of the Wright and Harlow Charitable Trust Fund:

Carlo P. Alano Raymond G. Harlow
Gail E. Claflin Dawn Shannon
Beverly S. Fisher Donald R. Gray

Bernice L. Gordon

\*Article 3: Personnel Bylaw

**Classification and Compensation Plan** 

<u>VOTED</u> a motion to amend the Classification and Compensation Plan and the Consolidated Personnel Bylaw by repealing the salary schedules and the assignment of position classes to compensation grades and by adopting new salary schedules and new assignment of position classes to compensation grades prepared by the Personnel Board and on file in the office of the Town Clerk, and said new salary schedules and the assignment of position classes to be effective on July 1, 2007.

# \*Article 4: Amend Personnel Bylaw Vacation Leave

**<u>VOTED</u>** a motion to end debate and vote the motion to amend Article 4.

**<u>DEFEATED</u>** a motion to amend Article 4 by striking the language from the beginning of paragraph two to the end of the article.

**VOTED** a motion to amend the Consolidated Personnel Bylaw by amending **SECTION 18. VACATION LEAVE** by adding a new section i). as follows: (i) Notwithstanding the aforementioned sections, vacation leave for employees on unpaid leave resulting from active military service for a period of six months or greater, shall be credited at one vacation day per month of military service up to a maximum of ten days for the continuous tour of duty, regardless of length. Said vacation leave must be used by the employee within twelve months from the date of return to paid status with the Town.

and by further amending **SECTION 20. HOURS OF WORK AND OVERTIME** by deleting paragraph g.) which reads as follows: g.) An employee recalled to duty because of an emergency shall be credited with not less than 3 hours for such recall duty. Compensatory time off for such overtime may be allowed if agreeable to the employee and his Department Head

and replacing said language with

g.) An employee recalled to duty because of an emergency determined by the Appointing Authority or his/her designee shall be credited with not less than 3 hours for such recall duty paid at one and one-half times the regular rate. An employee held over his/her regularly scheduled daily work hours because of an emergency shall be

compensated at one and one-half times the regular work for all hours worked until his/her next regularly scheduled shift. This rate shall be paid to those whose regular work week is 40 hours as well as those whose regular week is 37.5 hours.

**VOTED** a motion to take Article 16 out of order.

## \*Article 16: Accept MGL Chapter 43D as Amended

<u>VOTED</u> a motion to accept the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006, and to approve the filing of a formal proposal with the Interagency Permitting Board for the designation as an overlay for land at 384-386 South Street (Plate 42, Plot 11).

Planning Board report unanimously recommending acceptance was read by the moderator.

# \*Article 5: Medical Expenses Retired Disabled Police Officers and Firefighters

**<u>VOTED</u>** a substitute motion to raise the sum of \$1,277.87 to pay the medical expenses of retired disabled police officers and firefighters.

# \*Article 6: Transfer from Free Cash to Various Departmental Appropriations

**<u>VOTED</u>** a substitute motion to transfer the sum of \$129,026.00 from Free Cash to the following departmental appropriations for Fiscal 2007:

Department	Account	Acct Number	Amount	Reason
Police	Overtime	01-0210-03-510090	\$50,000.00	To fund overtime expenses for the balance of the fiscal year. The department incurred large overtime expenses early in the fiscal year during the period when several officers were in the police academy.
Veterans Services	Veterans Benefits	01-0543-06-570130	10,600.00	To fund veterans benefits with these expenses being 75% reimbursable by the Commonwealth. Additional veterans have been added to the program over the current fiscal year.
Debt Service	Short Term Interest	01-0752-09-590080	28,426.00	To fund bond anticipation notes associated with the Oak Middle School Project.

Operating Support

Oil & Fuel 01-0159009-540020 40,0

40,000.00

To fund additional gasoline and diesel purchases to finish the fiscal year.

Total

\$129,026.00

Finance Committee 6 in favor; 1 opposed

# \*Article 7: Town Budget

**Finance Committee Report** 

The moderator presented the budget for consideration by the town meeting members under general headings, line items, classifications and department.

The following amendments and changes in the budget were approved by the Finance Committee and voted by the town meeting members.

### Personnel Board 119 (page 18)

**VOTED** a motion to delete under (9) Separately Iden. Apps., the figure \$0 and insert the sum of \$275,000; to delete under (1 to 9) Grand Total, the sum of \$100 and insert the sum of \$275,100.

### Town Manager 123 (page 18)

<u>VOTED</u> a motion to delete under (1) Salaries-Prof., Exec., Admin., the sum of \$115,279 and insert the sum of \$117,585; to delete under (1-2-3) Salaries-Grand Total, the sum of \$285,256 and insert the sum of \$287,562; to delete under (1 to 9) Grand Total, the sum of \$293,831 and insert the sum of \$296,137.

#### Highway 421 (page 26)

**VOTED** a motion to delete under (3) Salaries-All Other, the sum of \$624,206 and insert the sum of \$614,068; to delete under (1-2-3) Salaries-Grand Total, the sum of \$740,573 and insert the sum of \$730,435; to delete under (1 to 9) the sum of \$1,535,267 and insert the sum of \$1,525,129

### Parks & Recreation 650 (page 32)

**VOTED** a motion to delete under (2) Salaries-Secretarial and Clerical, the sum of \$31,024 and insert the sum of \$3,694; to delete under (1-2-3) Salaries-Grand Total, the sum of \$354,415 and insert the sum of \$327,085; to delete under (1 to 9) Grand Total, the sum of \$513,145 and insert the sum of \$485,815.

Prior to presentation of the School Department Budget, a motion was made and seconded to adjourn the meeting.

#### **<u>DEFEATED</u>** a motion to adjourn at 10:15 P.M.

**VOTED** a motion to raise the sum of \$86,786,893 in the following manner:

\$ 80,222,499	by taxation		
1,870,974	by transfer from Free Cash		
2,746,086	by transfer from Sewer Surplus and applying \$2,731,715.00 to the Sewer Department budget and \$14,371.00 to Debt and Interest		
291,434.00	by accepting said sum from the Municipal Light Department to be applied to Debt and Interest		
469,370.00	by accepting said sum from CATV funds of the Municipal Light Department to be applied to Debt and Interest		
150,000.00	by transfer from the water conservation fund to be applied to the Water Department budget.		
15,128.00	by transfer from the Title V Loan Repayment Account to be applied to Debt and Interest		
96,402.00	by transfer from the Sale of Property Account and to be applied to Debt and Interest		
500,000.00	by transfer from the Bond Interest Reserve Account to be applied to Debt and Interest		
424,000.00	by transfer from the Coal Ash Reserve Account and applying it to the Board of Health budget		

and accepting the same to the various departments and purposes as specifically set forth in detail in the report of the Finance Committee as amended except that line items 1, Salaries-Professional, Executive, Administrative, 2, Salaries-Secretarial and Clerical, and 3, Salaries-All Other, be combined under Salaries Grand Total 1-2-3 and considered as one appropriation for all budgets and that line items 4, Contractual Services, 5, Supplies and Materials and 6, Other Expenses, be combined under total 4,5,6, and considered as one appropriation for all budgets and further appropriate all receipts and other sums of money in accordance with and as recommended in said report as amended, and do further move that, in accordance with Chapter 41, Section 108 of the General Laws, the salaries of all elected town officers be fixed at the amounts and rates set forth in the Finance Committee's report, as amended, effective from July 1, 2007, and all salaries and wages are hereby made effective from July 1, 2007 said wages and salaries to be at the rates set in the Classification and Compensation Plan and the Consolidated Personnel Bylaw in effect July 1, 2007 that said report, as amended, be received and placed on file and that the sum of \$86,822,054 appearing in the Fiscal Year 2008 printed grand total of all departmental budgets be deleted and the sum of \$86,786,893 be substituted in place thereof.

Town Meeting Members applauded Patrick Collins, School Department Business Manager, who will be leaving Shrewsbury to accept a position in another community.

**<u>VOTED</u>** at 11:10 P.M. a motion to adjourn to Wednesday, May 23, at 7:00 P.M.

ATTEST:

Ann M. Dagle Town Clerk